

**EXHIBIT B**

**CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES**

Category of Timekeeper	Number of Timekeepers Expected to Work on the Matter During the Budget Period	Blended Hourly Rate	
		Billed <i>Firm for 2018 Excluding Bankruptcy and Reorganization</i>	Billed in this fee application
Partners <sup>1</sup>	2	\$554.56	\$934.47 <sup>2</sup>
Of Counsel & Counsel	0	\$454.20	\$0.00
Senior Associates (7 + years)	2	\$407.60	\$437.72
Midlevel Associates (4-6 years)	2	\$309.02	\$419.49
Junior Associates (1-3 years)	1	\$281.42	\$335.00
Paraprofessionals	5	\$231.60	\$295.65
<b>Aggregated:</b>	<b>12</b>	<b>\$373.07</b>	<b>\$438.55</b>

<sup>1</sup> Ballard Spahr is a single tier firm. It does not have non-equity/income partners. Neither does it define or differentiate between senior and junior partners.

<sup>2</sup> The differential in this category is due the disproportionate number of hours requiring the participation and expertise of the most senior members of the firm's Bankruptcy and Reorganization Group.